

## Directors, Auditors, and Executive Officers

As of June 20, 2025

### Directors



#### Aya Shirai

Outside Director  
Chairman of the Board  
of Directors

Date of birth: May 23, 1960  
Apr. 1979 Joined ALL NIPPON AIRWAYS CO., LTD.  
Jun. 1993 Member of Amagasaki City Council  
Dec. 2002 Mayor of Amagasaki City  
Jun. 2018 Outside Director of the Company (to present)  
Jun. 2024 Chairman of the Board of Directors of the Company (to present)

<Important concurrent positions>  
Outside Director of BROTHER INDUSTRIES, LTD  
Outside Director of Royal Hotels Co. Ltd.



#### Akinori Higuchi

Representative Director,  
President and CEO

Date of Birth: November 7, 1959  
Apr. 1984 Joined the Company  
Oct. 1984 Seconded to SAN NOPCO LIMITED  
Oct. 2005 Senior Manager of Sales & Marketing Department No. 1  
Jun. 2012 Representative Director and President  
Jun. 2014 Executive Officer of the Company  
Jun. 2015 Managing Executive Officer and General Manager of Petroleum & Environment Division  
Jun. 2016 Director, Managing Executive Officer in charge of Sales & Marketing Department No. 2  
Jun. 2018 Director, Senior Managing Executive Officer in charge of Corporate Planning and Sales & Marketing Department No. 2  
Jun. 2020 Representative Director and Executive Vice President in charge of Corporate Strategy  
Jun. 2021 Representative Director, President and CEO (to present)



#### Masahiro Harada

Representative Director,  
Senior Managing  
Executive Officer,  
and Business Division  
Supervisor  
Representative Director  
and President of San-  
Apro Ltd.

Date of birth: February 8, 1964  
Apr. 1989 Joined the Company  
Jul. 2010 Manager of Automotives II & Foam Industry Department  
Apr. 2017 General Manager of Electronic Materials, Resins & Coloring Materials Division  
Jun. 2018 Executive Officer and General Manager of Electronic Materials, Resins & Coloring Materials Division  
Jun. 2021 Managing Executive Officer, General Manager of Business Planning Division, and General Manager of Energy Business Promotion Division  
Jun. 2022 Director and Managing Executive Officer supervising Business Planning  
Apr. 2024 Director, Managing Executive Officer in charge of Sales & Marketing, and General Manager of Surfactants Division  
Jun. 2024 Director, Senior Managing Executive Officer in charge of Sales & Marketing, General Manager of Surfactants Division, and Sales Base Group Supervisor  
Oct. 2024 Director, Senior Managing Executive Officer in charge of Sales & Marketing, and Sales Base Group Supervisor  
Apr. 2025 Director, Senior Managing Executive Officer, and Head of Business Division  
Jun. 2025 Representative Director, Senior Managing Executive Officer, and Head of Business Division (to present)



#### Hiroyuki Susaki

Director, Managing  
Executive Officer  
in charge of  
Sustainability and  
Corporate Strategy  
Senior Vice President of  
San-Petrochemicals Co.,  
Ltd.

Date of birth: August 28, 1965  
Apr. 1988 Joined Tomen Corporation  
Apr. 2012 General Manager of Industrial Chemicals Department, Toyota Tsusho Corporation  
Apr. 2015 Deputy General Manager of International Project Promotion Division of the Company  
Apr. 2016 Executive Officer and General Manager of International Project Promotion Division  
Jun. 2022 Managing Executive Officer and General Manager of Corporate Planning Division  
Jun. 2023 Director, Managing Executive Officer, and General Manager of Corporate Planning Division  
Jul. 2023 Director, Managing Executive Officer in charge of Sustainability, and General Manager of Corporate Planning Division  
Jun. 2024 Director and Managing Executive Officer in charge of Sustainability and Corporate Strategy (to present)



#### Yoshiyuki Oku

Director, Managing  
Executive Officer  
in charge of Safety and  
Production

Date of birth: September 28, 1967  
Apr. 1990 Joined the Company  
Sep. 2011 Director and Deputy General Manager of SANYO CHEMICAL (SHANGHAI) TRADING CO., LTD. Director and Deputy General Manager of Sanyo Kasei (Nantong) Co., Ltd.  
Aug. 2019 Deputy General Manager of Corporate Planning Division and Deputy General Manager of Personnel Division of the Company  
Apr. 2020 General Manager of Personnel Division  
Jun. 2020 Executive Officer and General Manager of Personnel Division  
Jun. 2022 Managing Executive Officer and General Manager of Personnel Division  
Jun. 2024 Director and Managing Executive Officer in charge of Safety and Production (to present)



**Kenichi  
Nishimura**

Director, Executive  
Officer  
in charge of Corporate  
Ethics and General  
Affairs

Date of birth: January 3, 1965  
Apr. 1988 Joined Sumitomo Bank, Limited  
Mar. 1990 Joined Toray Industries, Inc.  
Sep. 2011 Manager of Finance & Accounting Department  
Member of the Board of Toray Industries (Malaysia) Sdn. Bhd.  
Sep. 2017 General Manager of Finance Department of Toray Industries, Inc.  
Sep. 2021 Deputy General Manager of Administrative Affairs Division of the Company  
Jun. 2022 Director, Executive Officer in charge of Corporate Ethics and General Affairs, and General Manager of Administrative Affairs Division  
Jun. 2024 Director, Executive Officer in charge of Corporate Ethics and General Affairs, and General Manager of Administration Division  
Apr. 2025 Director, Executive Officer in charge of Corporate Ethics and General Affairs (to present)



**Hideaki  
Obata**

Outside Director

Date of birth: February 18, 1951  
Apr. 1973 Joined Sumitomo Electric Industries, Ltd.  
Jun. 1997 General Manager of Administration Division  
Jun. 2004 Executive Officer and General Manager of HR & Administration Division  
Jun. 2008 Managing Director, Vice General Manager of Manufacturing Management & Engineering Unit  
Jun. 2009 Senior Managing Director of Nissin Electric Co., Ltd.  
Jun. 2010 Representative Director and Senior Managing Director  
Jun. 2011 Representative Director and President  
Jun. 2017 Representative Director and Chairman  
Jun. 2021 Special Advisor  
Outside Director of the Company (to present)  
Jun. 2023 Advisor of Nissin Electric Co., Ltd. (to present)

<Important concurrent positions>  
Advisor of Nissin Electric Co., Ltd.  
Chairman of Kyoto Prefecture  
Council of Social Welfare



**Yumi Sano**

Outside Director

Date of birth: August 20, 1961  
Apr. 1984 Joined Shikishima Boseki Ltd. (now SHIKIBO LTD.)  
Apr. 1997 Joined Kansai Employers' Association (now Kansai Economic Federation)  
Apr. 2004 General Manager of Membership Administration  
Apr. 2013 Joined Japan Institute for Women's Empowerment & Diversity Management  
Apr. 2014 General Manager of Kansai Office (to present)  
Jun. 2021 Outside Director of the Company (to present)

<Important concurrent positions>  
General Manager of Kansai Office, Japan Institute for Women's Empowerment & Diversity Management  
Outside Director of Sumitomo Densetsu Co., Ltd.  
Outside Director of ISHIHARA SANGYO KAISHA, LTD.



**Hiroshi  
Tominaga**

Outside Director

Date of birth: February 18, 1963  
Apr. 1985 Joined Toyota Tsusho Corporation  
Apr. 2007 General Manager of Accounting Planning Department  
Apr. 2013 Executive Officer  
Apr. 2017 Managing Executive Officer  
Jun. 2017 Member of the Board, Managing Executive Officer  
Apr. 2019 Member of the Board, Assistant to CSO, CIO, CTO  
Apr. 2020 Member of the Board, CSO, CDTO  
Jun. 2020 CSO, CDTO  
Apr. 2021 CSO, CEO for Region  
Jun. 2021 Representative Director, CSO, CEO for Region  
Jun. 2025 CSO, CEO for Region (to present)  
Outside Director of the Company (to present)

<Important concurrent positions>  
CSO, CEO for Region of Toyota  
Tsusho Corporation

## Auditors



**Hirokazu  
Kurome**

Outside Audit &  
Supervisory Board  
Member (Full-time)

Date of birth: September 5, 1957  
Apr. 1982 Joined Toray Industries, Inc.  
Jun. 2003 Manager of Film Manufacturing Department at Gifu Plant  
Nov. 2009 General Manager of Tsuchiura Plant  
Jun. 2016 Member of the Board of Toray Industries (Malaysia) Sdn. Bhd.  
President of Penfibre Sdn. Bhd.  
Jun. 2018 Full-time Director and Deputy Representative for Malaysia of Toray Industries, Inc.  
Vice President of Toray Industries (Malaysia) Sdn. Bhd.  
President of Penfibre Sdn. Bhd.  
Jun. 2021 Outside Audit & Supervisory Board Member of the Company (to present)



## Sho Takeuchi

Audit & Supervisory  
Board Member  
(Full-time)

Date of birth: October 18, 1964  
 Apr. 1989 Joined the Company  
 Mar. 2009 Manager of Legal Affairs Department  
 Jul. 2020 Deputy General Manager of Administrative Affairs Division  
 Apr. 2021 General Manager of General Affairs Division  
 Jun. 2022 Executive Officer and General Manager of General Affairs Division  
 Apr. 2024 Executive Officer, General Manager of General Affairs Division, and Manager of Corporate Social Responsibility Promotion Department  
 Jun. 2024 Audit & Supervisory Board Member (to present)



## Yusuke Nakano

Outside Audit &  
Supervisory Board  
Member (Part-time)

Date of birth: May 15, 1969  
 Apr. 2002 Registered as certified public accountant  
 Jul. 2005 Executive Senior Partner of Seiyu Audit Corporation (to present)  
 Sep. 2005 Registered as certified tax accountant  
 Jan. 2010 Head of NAKANO C.P.A. OFFICE (to present)  
 Jun. 2021 Outside Audit & Supervisory Board Member of the Company (to present)  
 Nov. 2023 Executive Senior Partner of Seiyu Tax Corporation (to present)  
 <Important concurrent positions>  
 Executive Senior Partner of Seiyu Audit Corporation  
 Executive Senior Partner of Seiyu Tax Corporation  
 Head of NAKANO C.P.A. OFFICE  
 Independent Audit and Supervisory Board Member of Nissha Co., Ltd.  
 Outside Director (Audit and Supervisory Committee Member) of SK-Electronics Co., LTD.



## Shuichi Kawatari

Outside Audit &  
Supervisory Board  
Member (Part-time)

Date of birth: May 23, 1947  
 Apr. 1973 Joined Mobil Sekiyu K.K.  
 Nov. 1996 General Manager of Distributor Sales Department  
 Jan. 2001 General Manager of Industrial Fuel Sales Supervision Department of ExxonMobil Yugen Kaisha  
 Feb. 2003 Director of Lubrizol Japan Limited, in charge of Sales  
 Feb. 2007 President, Representative Director  
 Mar. 2013 Chairman, Representative Director  
 Jan. 2019 Senior Advisor of San-Ai Oil Co., Ltd.  
 Jun. 2025 Outside Audit & Supervisory Board Member of the Company (to present)

### Executive Officers

#### Yuichi Fujii

Senior Managing Executive Officer  
in charge of R&D and Business Planning, and Head  
of the Research Laboratory

#### Motohisa Miyawaki

Executive Officer  
General Manager of Engineering Division

#### Takashi Tsubouchi

Executive Officer  
General Manager of Production Division

#### Koji Nire

Managing Executive Officer  
Representative Director and President of SAN  
NOPCO LIMITED

#### Tatsuya Nakano

Executive Officer  
General Manager of Polyurethane Division

#### Yutaka Imaizumi

Executive Officer  
General Manager of Corporate Planning Division

#### Minoru Tsuchiya

Managing Executive Officer  
General Manager of Surfactants Division and  
Performance Polymer Division

#### Yusuke Yamamoto

Executive Officer  
General Manager of SCM Supervisory Division

#### Takeshi Otaka

Executive Officer  
General Manager of Biotechnology & Medical  
Division