The Sanyo Chemical Group has three strengths: "interface control technology," a "culture that encourages challenges," and a "customer-oriented approach." We intend to use these strengths to resolve material issues (materiality) that will affect the Group's medium- to long-term value creation, thereby accelerating our transformation into a business model adapted to a sustainable society and realizing our Vision 2030.

Believing that the growth of individual employees leads to the company's growth, we have spent many years creating a culture that encourages individuals' challenges. This spirit lives on in our internal

 $^{\star}\,\mathrm{A}$  system that allows employees to independently take on challenges they want to tackle in parallel with their existing work

to become a future growth driver.

multiple work system.\* As an example, the development of the electric nose, which began as a voluntary trial, is now expected

Since 1911, when we produced our first domestic olive soap, our DNA has always been driven by the challenge of developing interface control technology that is ahead of the times. In 1969, we began exporting our technology to companies around the world, and now supply over 3,000 types of fine chemicals to the global market.

Interface control technology

**Culture that** encourages challenges

> Based on strong relationships of trust with customers, our sales staff grasp their needs and provide optimal solutions by combining seeds backed by our high technical capabilities through cooperation with the research, production, and corporate sections.

**Customer**oriented

approach

**Achieve** carbon neutrality

**Improve QOL** 

**Create innovations beyond** the boundaries of chemistry with its chemical capabilities

improve work environment

Implement transparent management

Create innovations

**Develop human** 

resources and

Conduct thorough risk management





