

Message from the Director in Charge of Sustainability

Aiming to achieve sustainable growth into the future by improving both economic and social value while collaborating with stakeholders

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Since its founding, the Sanyo Chemical Group has developed a wide range of products that enhance comfort and convenience in society and people's lives, and we are proud to have contributed to building a better society. Meanwhile, we must recognize the fact that today's global environmental damage and widening disparities in human society are urgent issues resulting from corporate activities.

Sustainable management

In FY2022, we established the Basic Policy on Sustainability to communicate our management stance of aiming to achieve sustainable growth into the future by improving both economic and social value while collaborating with our stakeholders, and announced our material issues. To tackle these issues, we have formulated the long-term management policy "WakuWaku Explosion 2030" and have been transforming into a new business model under the MTP 2025 since FY2023.

The material issues have been identified based on our company mission, "Establish a better society through our corporate activities." Envisioning a sustainable future, we have identified six material issues to resolve social issues by leveraging our strengths. The two material issues on the business domain, "Achieve carbon neutrality" and "Improve QOL," and the four material issues on the management domain, "Create innovations," "Develop human resources and improve work environment," "Conduct the risk management thoroughly," and "Implement challenge-oriented and transparent management," have been incorporated into the MTP 2025, on which the entire Group is working diligently toward achieving this goal. (See pages 57–58 for details.)

As the Director in charge of sustainability, my current primary focus is on ESG initiatives that support the MTP 2025. I promote sustainability activities throughout the supply chain, including making our decision-making system more transparent, increasing opportunities for dialogue with stakeholders, further reducing our CO₂ emissions, implementing human rights due diligence based on our commitment to the Human Rights Declaration, and disclosing further information on human capital.

The ESG section of the Integrated Report 2024 has been simplified due to space constraints. However, we have separately established a sustainability website and issued a sustainability report, and we hope that stakeholders will also take a look at them to gain an understanding of our Sustainable Management.

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