

## Directors, Auditors, and Executive Officers

As of June 21, 2024

### Directors



#### Aya Shirai

Outside Director  
Chairman of the Board of Directors

Date of birth: May 23, 1960  
Apr. 1979 Joined ALL NIPPON AIRWAYS CO., LTD.  
Jun. 1993 Member of Amagasaki City Council  
Dec. 2002 Mayor of Amagasaki City  
Jun. 2018 Outside Director of the Company (to present)  
Jun. 2019 Outside Director of BROTHER INDUSTRIES, LTD. (to present)  
Jun. 2022 Outside Director of Royal Hotels Co. Ltd. (to present)  
Jun. 2024 Chairman of the Board of Directors of the Company (to present)



#### Akinori Higuchi

Representative Director,  
President and CEO

Date of Birth: November 7, 1959  
Apr. 1984 Joined the Company  
Oct. 1984 Seconded to SAN NOPCO LIMITED  
Oct. 2005 Senior Manager of Sales & Marketing Department No. 1  
Jun. 2012 Representative Director and President  
Jun. 2014 Executive Officer of the Company President,  
Representative Director of SAN NOPCO LIMITED  
Jun. 2015 Managing Executive Officer and General Manager of Petroleum & Environment Division  
Jun. 2016 Director, Managing Executive Officer in charge of Sales & Marketing Department No. 2, General Manager of Lubricant Additives Division, and General Manager of Petroleum & Environment Division  
Jun. 2018 Director, Senior Managing Executive Officer in charge of Corporate Planning and Sales & Marketing Department No. 2, General Manager of Lubricant Additives Division, and General Manager of Petroleum, Construction & Environment Division  
Jun. 2020 Representative Director and Executive Vice President in charge of Corporate Strategy  
Jun. 2021 Representative Director, President and CEO (to present)



#### Masahiro Harada

Director, Senior Managing Executive Officer  
in charge of Sales & Marketing Department,  
General Manager of Surfactants Division, and  
Sales Base Group Supervisor

Date of birth: February 8, 1964  
Apr. 1989 Joined the Company  
Jul. 2010 Manager of Automotives II & Foam Industry Department  
Apr. 2017 General Manager of Electronic Materials, Resins & Coloring Materials Division  
Jun. 2018 Executive Officer and General Manager of Electronic Materials, Resins & Coloring Materials Division  
Jun. 2021 Managing Executive Officer, General Manager of Business Planning Division, and General Manager of Energy Business Promotion Division  
Apr. 2022 Managing Executive Officer, General Manager of Business Planning Division, and General Manager of Energy Business Department  
Jun. 2022 Director, Managing Executive Officer supervising Business Planning, General Manager of Energy Business Department, and General Manager of Biotechnology & Medical Division  
Apr. 2023 Director, Managing Executive Officer supervising Business Planning, General Manager of Energy Business Department, and in charge of Beauty & Personal Care Supervisory Department  
Apr. 2024 Director, Managing Executive Officer in charge of Sales, and General Manager of Surfactants Division  
Representative Director and President of San-Apro Ltd. (to present)  
Jun. 2024 Director, Senior Managing Executive Officer in charge of Sales & Marketing Department, General Manager of Surfactants Division, and Sales Base Group Supervisor of the Company (to present)



#### Hiroyuki Susaki

Director, Managing Executive Officer  
in charge of Sustainability and  
Corporate Strategy

Date of birth: August 28, 1965  
Apr. 1988 Joined Tomen Corporation  
Apr. 2012 General Manager of Industrial Chemicals Department, Toyota Tsusho Corporation  
Apr. 2015 Deputy General Manager of International Project Promotion Division of the Company  
Apr. 2016 Executive Officer and General Manager of International Project Promotion Division  
Jun. 2022 Managing Executive Officer and General Manager of Corporate Planning Division  
Jun. 2023 Director, Managing Executive Officer, and General Manager of Corporate Planning Division  
Jul. 2023 Director, Managing Executive Officer in charge of Sustainability, and General Manager of Corporate Planning Division  
Jun. 2024 Director and Managing Executive Officer in charge of Sustainability and Corporate Strategy (to present)



**Yoshiyuki Oku**

Director, Managing Executive Officer in charge of Safety and Production

Date of birth: September 28, 1967  
 Apr. 1990 Joined the Company  
 Sep. 2011 Director and Deputy General Manager of SANYO CHEMICAL (SHANGHAI) TRADING CO., LTD. Director and Deputy General Manager of Sanyo Kasei (Nantong) Co., Ltd.  
 Aug. 2019 Deputy General Manager of Corporate Planning Division and Deputy General Manager of Personnel Division of the Company  
 Apr. 2020 General Manager of Personnel Division  
 Jun. 2020 Executive Officer and General Manager of Personnel Division  
 Jun. 2022 Managing Executive Officer and General Manager of Personnel Division  
 Jun. 2024 Director and Managing Executive Officer in charge of Safety and Production (to present)



**Sho Takeuchi**

Audit & Supervisory Board Member

Date of birth: October 18, 1964  
 Apr. 1989 Joined the Company  
 Mar. 2009 Manager of Legal Affairs Department  
 Jul. 2020 Deputy General Manager of Administrative Affairs Division  
 Apr. 2021 General Manager of General Affairs Division  
 Jun. 2022 Executive Officer and General Manager of General Affairs Division  
 Apr. 2024 Executive Officer, General Manager of General Affairs Division, and Manager of Corporate Social Responsibility Promotion Department  
 Jun. 2024 Auditor (to present)



**Kenichi Nishimura**

Director, Executive Officer in charge of Corporate Ethics and General Affairs, and General Manager of Administration Division

Date of birth: January 3, 1965  
 Apr. 1988 Joined Sumitomo Bank, Limited  
 Mar. 1990 Joined Toray Industries, Inc.  
 Sep. 2011 Manager of Finance & Accounting Department Member of the Board of Toray Industries (Malaysia) Sdn. Bhd.  
 Sep. 2017 General Manager of Finance Department of Toray Industries, Inc.  
 Sep. 2021 Deputy General Manager of Administrative Affairs Division of the Company  
 Jun. 2022 Director, Executive Officer in charge of Corporate Ethics and General Affairs, and General Manager of Administrative Affairs Division  
 Jun. 2024 Director, Executive Officer in charge of Corporate Ethics and General Affairs, and General Manager of Administration Division (to present)



**Jun Karube**

Outside Audit & Supervisory Board Member

Date of birth: July 1, 1953  
 Apr. 1976 Joined Toyota Tsusho Corporation  
 Jun. 1999 General Manager of Logistics Business Department  
 Jun. 2004 Member of the Board  
 Apr. 2006 Executive Officer  
 Jun. 2008 Managing Executive Officer  
 Jun. 2011 President & CEO, Representative Director  
 Jun. 2018 Chairman of the Board, Representative Director  
 Jun. 2019 Outside Auditor of the Company (to present)  
 Jun. 2020 Chairman of the Board of Toyota Tsusho Corporation Outside Audit & Supervisory Board Member of KDDI Corporation (to present)  
 Jun. 2022 Senior Executive Advisor of Toyota Tsusho Corporation (to present)



**Hideaki Obata**

Outside Director

Date of birth: February 18, 1951  
 Apr. 1973 Joined Sumitomo Electric Industries, Ltd.  
 Jun. 1997 General Manager of Administration Division  
 Jun. 2004 Executive Officer and General Manager of HR & Administration Division  
 Jun. 2008 Managing Director, Vice General Manager of Manufacturing Management & Engineering Unit, and General Manager of HR & Administration Division  
 Jun. 2009 Senior Managing Director of Nissin Electric Co., Ltd.  
 Jun. 2010 Representative Director & Senior Managing Director  
 Jun. 2011 Representative Director, President  
 Jun. 2017 Representative Director, Chairman  
 Jun. 2021 Outside Director of the Company (to present) Special Adviser of Nissin Electric Co., Ltd. Chairman of Kyoto Prefecture Council of Social Welfare (to present)  
 Jun. 2023 Adviser of Nissin Electric Co., Ltd. (to present)



**Yusuke Nakano**

Outside Audit & Supervisory Board Member

Date of birth: May 15, 1969  
 Apr. 2002 Registered as certified public accountant  
 Jul. 2005 Executive Senior Partner of Seiyu Audit Corporation (to present)  
 Sep. 2005 Registered as certified tax accountant  
 Jan. 2010 Head of NAKANO C.P.A. OFFICE (to present)  
 Dec. 2014 Outside Auditor of SK-Electronics Co., LTD.  
 Jun. 2015 Independent Audit and Supervisory Board Member of Nissha Co., Ltd. (to present)  
 Dec. 2018 Outside Director (Audit and Supervisory Committee Member) of SK-Electronics Co., LTD. (to present)  
 Jun. 2021 Outside Auditor of the Company (to present)  
 Nov. 2023 Executive Senior Partner of Seiyu Tax Corporation (to present)



**Yumi Sano**

Outside Director

Date of birth: August 20, 1961  
 Apr. 1984 Joined Shikishima Boseki Ltd.  
 Apr. 1997 Joined Kansai Employers' Association  
 Apr. 2004 General Manager, Membership Administration  
 Apr. 2013 Joined Japan Institute for Women's Empowerment & Diversity Management  
 Apr. 2014 General Manager, Kansai Office (to present)  
 Jun. 2021 Outside Director of the Company (to present)  
 Jun. 2024 Outside Director of Sumitomo Densetsu Co., Ltd. (to present)\*

\* Took office as of June 25

**Executive Officers**

**Yuichi Fujii**

Managing Executive Officer in charge of R&D General Manager of Polyurethane Division

**Motohisa Miyawaki**

Executive Officer General Manager of Engineering Division and Manager of Maintenance Department

**Takashi Tsubouchi**

Executive Officer General Manager of Production Division

**Koji Nire**

Managing Executive Officer Representative Director and President of SAN NOPCO LIMITED

**Tatsuya Nakano**

Executive Officer General Manager of Performance Materials Division

**Yutaka Imaizumi**

Executive Officer Representative Director, President and CEO of SDP Global Co., Ltd.

**Auditors**



**Hirokazu Kurome**

Outside Audit & Supervisory Board Member

Date of birth: September 5, 1957  
 Apr. 1982 Joined Toray Industries, Inc.  
 Jun. 2003 Manager of Film Manufacturing Department at Gifu Plant  
 Dec. 2005 Member of the Board of Penfibre Sdn. Bhd.  
 Sep. 2008 Manager of Film Technology Department at Gifu Plant, Toray Industries, Inc.  
 Nov. 2009 General Manager of Tsuchiura Plant  
 Jun. 2012 General Manager of Gifu Plant  
 May 2015 General Manager of Mishima Plant  
 Jun. 2016 Member of the Board of Toray Industries (Malaysia) Sdn. Bhd. President of Penfibre Sdn. Bhd.  
 Jun. 2018 Full-time Director and Deputy Representative for Malaysia of Toray Industries, Inc. Vice President of Toray Industries (Malaysia) Sdn. Bhd. President of Penfibre Sdn. Bhd.  
 May. 2021 Full-time Director in charge of Corporate Strategic Planning Division of Toray Industries, Inc.  
 Jun. 2021 Outside Auditor of the Company (to present)

**Minoru Tsuchiya**

Executive Officer General Manager of Lubricant Additives Division

**Yusuke Yamamoto**

Executive Officer General Manager of SCM Supervisory Division

**Takeshi Otaka**

Executive Officer General Manager of Business Planning Division, General Manager of Biotechnology & Medical Division, and Owner of Siela Project